Samphire Services Ltd

Privacy Notice

February 2021

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PRIVACY NOTICE

This privacy notice contains important information on who we are, how and why we collect, store, use and share personal information, your rights in relation to your personal information and on how to contact us and supervisory authorities in the event you have a complaint.

Who we are

Samphire Services Ltd (**Samphie**) and wholly owned subsidiary of CHC Insurance Services Ltd (**CHC**) and provides professional services to the Lloyd's, London and international insurance markets. Samphire collects, uses and is responsible for certain personal information about you. When we do so we are regulated under the General Data Protection Regulations which applies across the European Union (including in the United Kingdom) and we are responsible as 'controller' of that personal information for the purposes of those laws.

The personal information we collect and use

Information collected by us

In the course of providing insurance services we collect a variety of personal information by phone, email and postal correspondence, through the use of our website, and during our dealings with clients, regulators. Personal information we collect includes the following:

Type of Personal Information	Example
Individual details	Name and title
	Home address, personal email address, telephone numbers
	Date and place of birth
	Nationality
	• Gender
	Marital status

Type of Personal Information	Example
	 Employer, job title, employment history, work email address and telephone numbers
Official identification details	National Insurance number
	Passport
	Driving licence
Special categories of personal information	health data
	Credit history and credit score
Financial information	Source of income and amount
	Details of assets
Risk details	criminal convictions or fraudulent activity
	Directors' disqualification orders and undertakings
Anti-fraud information	Information obtained through sanctions checks
	Information received from various antifraud databases
Other	Information obtained through general correspondence
	 IP address and domain name, location data and other information collected if you visit our website
	 Information obtained by other electronic means if you visit our offices, such as door access cards and CCTV footage
	• Dietary information if you attend one of our events

Information collected from other sources

We also obtain personal information from other sources as follows:

- your employer
- broker and other insurance market participants such as insurance agents, service providers, reinsurers, other insurers, third party agents, legal advisers, loss adjusters and claims handlers

- credit reference agencies and background reference agencies
- recruitment agencies
- antifraud databases, sanctions lists, court judgements and other databases
- government agencies and regulators
- publicly available information such as the electoral register and social media websites
- in the event of a claim, third parties including any other party to the claim (such as a claimant/defendant), witnesses, experts, medical experts, hospitals and other healthcare provider, loss adjusters, lawyers and solicitors, and third party claims handlers.

How we use your personal information

We use to:

- provide insurance services to our clients;
- monitoring our compliance with the laws and regulations that affect us
- business to business emails regarding information about our business, and invitations to events we hold
- for our own analysis so we can improve our business and ensure we are offering appropriate insurance products

We will share personal information with regulators including the Financial Conduct Authority, law enforcement or other authorities if required by applicable law.

We will not share your personal information with any other third party.

How long your personal information will be kept

We will hold personal information we collect for the period we are required to retain this information by applicable legal and regulatory provisions which will be currently 6 years from the termination of our arrangements or such other period specified in our Data Retention Policy.

Reasons we can collect and use your personal information

Under the GDPR, we must always have your consent or a legal basis for using personal data. This may be because the data is necessary for our performance of a contract with you, because you have consented to our use of your personal data, or because it is in our legitimate business interests to use it (legal basis). You may withdraw your consent to such processing at any time. However, if you

Private & Confidential

Transfer of your information out of the EEA

We may need to transfer your data to insurance market participants or their affiliates or sub-contractors which are located outside of the European Economic Area (EEA). Those transfers would always be made in compliance with the GDPR. If you would like further details of how your personal data would be protected if transferred outside the EEA, please contact the data controller at Samphire (see 'How to contact us' below).

Your rights

Under the <u>General Data Protection Regulation</u> you have a number of important rights free of charge. In summary, those include rights to:

- access to your personal information and to certain other supplementary information that this Privacy Notice is already designed to address
- require us to correct any mistakes in your information which we hold
- require the erasure of personal information concerning you in certain situations
- receive the personal information concerning you which you have provided to us, in a structured, commonly used and machine-readable format and have the right to transmit those data to a third party in certain situations
- object at any time to processing of personal information concerning you for direct marketing
- object to decisions being taken by automated means which produce legal effects concerning you or similarly significantly affect you
- object in certain other situations to our continued processing of your personal information
- otherwise restrict our processing of your personal information in certain circumstances

For further information on each of those rights, including the circumstances in which they apply, see the <u>Guidance from the UK Information Commissioner's Office (ICO) on individuals rights under</u> the General Data Protection Regulation.

If you would like to exercise any of those rights, please:

• email, call or write to us OR contact Charlie Hanbury, our Data Protection Officer/Controller.

Keeping your personal information secure

We have appropriate security measures in place to prevent personal information from being accidentally lost, or used or accessed in an unauthorised way. We limit access to your personal information to those

who have a genuine business need to know it. Those processing your information will do so only in an authorised manner and are subject to a duty of confidentiality.

We also have procedures in place to deal with any suspected data security breach. We will notify you and any applicable regulator of a suspected data security breach where we are legally required to do so.

How to complain

We hope that can resolve any query or concern you raise about our use of your information.

The <u>General Data Protection Regulation</u> also gives you right to lodge a complaint with a supervisory authority, in particular in the European Union (or European Economic Area) state where you work, normally live or where any alleged infringement of data protection laws occurred. The supervisory authority in the UK is the Information Commissioner who may be contacted at <u>https://ico.org.uk/concerns/</u>.

Changes to this privacy notice

We may change this privacy notice from time to time,

How to contact us

if you have any questions about this privacy notice or the information, we hold about you then you can contact us:

by letter Samphire Services Ltd 1-3 Leadenhall Market London UK EC3V 1LR or by email <u>Charlie.Hanbury@samphirerisk.com</u> **Do you need extra help?**

If you would like this notice in another format (for example: audio, large print, braille) please contact us (see 'How to contact us' above).